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LEARNING TECHNOLOGIES GROUP - MODERN SLAVERY STATEMENT FOR FINANCIAL YEAR 2025

This statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 and constitutes our group's slavery and human trafficking statement for the financial year ended 31 December 2025.

Learning Technologies Group Limited, formerly known as Learning Technologies Group plc, and its affiliates ("LTG", "our" or "we"), takes a zero tolerance approach to modern slavery and human trafficking. We strive to act with integrity and transparency in all business dealings and to put in place effective systems and controls to safeguard against any form of modern slavery, servitude, forced or compulsory labour or human trafficking taking place in our own business and in our supply chain. In addition to this Modern Slavery Statement, we have implemented a Business Ethics, Anti-Corruption and Anti-Bribery Policy for which we require annual related staff training.

ORGANISATION'S STRUCTURE

We are a global group of companies in the learning and talent management technology sector, spanning numerous countries across Europe, Asia-Pacific, the Middle East and the Americas. The financial year ended 31 December 2025 saw a change in our structure. LTG was a public limited company listed on the AIM Market. On 31 March 2025, LTG was acquired by General Atlantic (the "Acquisition"), resulting in the cancellation of its AIM listing on 1 April 2025 and subsequent re-registration as a private company on 23 April 2025.

Following the Acquisition, LTG has maintained its existing policies and practices regarding modern slavery and human trafficking.

OUR SUPPLIERS

Being a technology company, LTG's supply chain is very short. We consider ourselves to be relatively low risk in relation to modern slavery given the services and products we provide and the type of suppliers we use. We place the utmost value on supporting the principles that are outlined in the Modern Slavery Act 2015. Where we do need the assistance or resources of external suppliers, we operate a purchasing policy in our business and conduct due diligence on our key suppliers prior to any engagement. We have a zero tolerance policy regarding slavery in any of its forms and human trafficking and look to ensure these activities are not taking place in our own business as well as in any part of our supply chain. We may also require our partners and suppliers to review and/or accept our Business Ethics, Anti-Corruption and Anti-Bribery Policy and/or our Code of Conduct. We have updated a substantial number of our relevant company standard terms and conditions schedules with related contractual obligations.

DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

As part of our initiative to identify and mitigate risk we have in place policies and systems to:

- Identify and assess as well as monitor and mitigate potential risk areas in our supply chains;
- Educate staff to mitigate the risk of slavery and human trafficking occurring in our supply chains, through staff awareness training and the implementation of supplier codes of conduct; and
- Protect whistleblowers and investigate reports of Modern Slavery (including a confidential whistleblowing portal for employees).

OUR EFFECTIVENESS IN COMBATING SLAVERY AND HUMAN TRAFFICKING

Registered Address: 3 New Street Square, London, EC4A 1BF
Learning Technologies Group Limited is incorporated and registered in England and Wales, registration number: 07176993

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We encourage all staff and suppliers to inform us of any concerns relating to modern slavery practices that may have been identified. Our Legal Department raises awareness of the issue of modern slavery and how we can address it on a regular basis. In addition, we align with principles of responsible hiring, including adhering to the prevailing minimum wage standards applicable within our employees' relevant country of operation.

This statement, covering the period 1 January 2025 to 31 December 2025, has been approved by the Board of Directors of LTG, and is signed on their behalf by the Chief Executive below.

Signature: DocuSigned by: Jonathan Satchell B7A0G451G283408...

Jonathan Satchell

Chief Executive, Learning Technologies Group Limited

Dated: 5 November day of 2026, 2026

Version 2026

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