Environmental Policy Statement



Version number	1.3
Last Approved	Dec 7, 2023
Classification	PUBLIC

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Overview

The LTG Environmental Policy Statement outlines LTGs approach and strategies to reducing waste, emissions and protecting the environment

Applicability

The applicability of this statement falls under purview of the <u>Global Policy Applicability</u> Statement.

Purpose

LTG has adopted this policy to create a common core of environmental values that we should adhere to globally.

Scope

This policy applies to all persons working for us or working for any Group company or on our behalf in any capacity.

LTG Environmental Policy Statement

This policy statement applies to all of LTG's global activities.

- 1. LTG understands that we all have a responsibility towards protecting the environment and reducing waste. LTG is committed to ensuring that it minimises the impact of its activities on the environment. To achieve this, LTG employs the following strategies:
 - a. Complying with all environmental legislation and regulations that apply to LTG and its global operations
 - b. Developing and sustaining an Environmental Management System to measure and monitor its environmental impact
 - c. Regularly evaluating the environmental impact of our activities, and endeavouring to minimise waste and reduce its environmental impact
 - d. Providing adequate recycling facilities within all of its offices to promote the appropriate sorting and processing of recyclable materials to reduce waste
 - e. Using reusable bags where possible for our recycling to reduce any waste generated by our recycling efforts
 - f. Recycling and or safely disposing of any hazardous materials, such as computer equipment, batteries, and light bulbs
 - g. Sourcing and utilising environmentally friendly office supplies where possible
 - h. Improving the efficiency of its use of utilities such as water, energy, and raw materials
 - i. Raising awareness and improving understanding of environmental issues and processes amongst our employees, suppliers, sub-contractors, and other stakeholders where appropriate
- 2. By implementing the above strategies, LTG aims to ensure continuous improvement to its environmental impact, and do its part in protecting the environment. We encourage our employees, clients, suppliers, and subcontractors to join us in our commitment to protect the environment.

Document control

• This policy is only controlled in its live, digital format. Any other format or export of this policy is an uncontrolled version of this document

Document Owner	Legal		
Author(s)	Legal		
Required Approver(s) and Approval Date	Jonathan Satchell	Dec 7, 2023	
Review cycle	ANNUAL		
Next review date	Dec 31, 2019		

Version History

Date	Author(s)	Versi on	Changes
Nov 1, 2024	@angelina.kil	1.3	Changed Policy classification from Confidential to Public
Mar 8, 2024	@Paul Gordon	1.2	Logo updated; reformat to Global Policy Register
Dec 7, 2023	Legal	1.1	Format
Dec 31, 2019	Legal	1.0	Original