# PUBLIC OPENING POSITION DISCLOSURE BY A PARTY TO AN OFFER Rules 8.1 and 8.2 of the Takeover Code (the "Code")

#### 1. KEY INFORMATION

| (a) Full name of discloser:  | Learning Technologies Group plc |
|--|---------------------------------|
| (b) Owner or controller of interests and short positions disclosed, if different from 1(a):  The naming of nominee or vehicle companies is insufficient. For a trust, the trustee(s), settlor and beneficiaries must be named. | N/A                             |
| (c) Name of offeror/offeree in relation to whose relevant securities this form relates:  Use a separate form for each offeror/offeree  | Learning Technologies Group plc |
| (d) Is the discloser the offeror or the offeree?   | OFFEREE                         |
| (e) Date position held:  The latest practicable date prior to the disclosure   | 10 October 2024                 |
| (f) In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?  If it is a cash offer or possible cash offer, state "N/A"                                       | N/A                             |

### 2. POSITIONS OF THE PARTY TO THE OFFER MAKING THE DISCLOSURE

If there are positions or rights to subscribe to disclose in more than one class of relevant securities of the offeror or offeree named in 1(c), copy table 2(a) or (b) (as appropriate) for each additional class of relevant security.

## (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates

| Class of relevant security:  | 0.375 pence Ordinary |     |                 |     |
|--|----------------------|-----|-----------------|-----|
|  | Interests            |     | Short positions |     |
|  | Number               | %   | Number          | %   |
| (1) Relevant securities owned and/or controlled:                                   | Nil                  | Nil | Nil             | Nil |
| (2) Cash-settled derivatives:  | Nil                  | Nil | Nil             | Nil |
| (3) Stock-settled derivatives (including options) and agreements to purchase/sell: | Nil                  | Nil | Nil             | Nil |
| TOTAL:   | Nil                  | Nil | Nil             | Nil |

All interests and all short positions should be disclosed.

Details of any open stock-settled derivative positions (including traded options), or agreements to purchase or sell relevant securities, should be given on a Supplemental Form 8 (Open Positions).

Details of any securities borrowing and lending positions or financial collateral arrangements should be disclosed on a Supplemental Form 8 (SBL).

### (b) Rights to subscribe for new securities

| Class of relevant security in relation to | None |
|---|------|
| which subscription right exists:          |      |
| Details, including nature of the rights   | N/A  |
| concerned and relevant percentages:       |      |

# 3. POSITIONS OF PERSONS ACTING IN CONCERT WITH THE PARTY TO THE OFFER MAKING THE DISCLOSURE

Details of any interests, short positions and rights to subscribe (including directors' and other employee options) of any person acting in concert with the party to the offer making the disclosure:

(a) Interests held by the directors of Learning Technologies Group plc, their close relatives and related trusts

| Name   | Number of ordinary shares of £0.00375 each | Percentage of issued capital (to two decimal places) |
|--|--|--|
| Andrew Brode                                 | 117,098,930                                | 14.78%   |
| Jonathan Satchell                            | 72,963,160                                 | 9.21%  |
| Piers Lea                                    | 8,546,697                                  | 1.08%  |
| Leslie-Ann Reed                              | 5,220,422                                  | 0.66%  |
| Kath Kearney-Croft                           | 96,782                                     | 0.01%  |
| Darcey Croft, daughter of Kath Kearney-Croft | 18,046                                     | 0.00%  |
| Aimie Chapple                                | 15,200                                     | 0.00%  |

(b) Interests held as options or awards under the share plans of Learning Technologies Group plc by the directors of Learning Technologies Group plc and their close relatives and related trusts who are not exempt principal traders for the purposes of Rule 8 of the Code

Long term incentive plan (LTIP)

| Name               | No. of ordinary shares under option | Exercise price per share (£) | Grant<br>date    | Vesting / exercise period   |
|--------------------|-------------------------------------|------------------------------|------------------|---|
| Jonathan Satchell  | 6,000,000                           | £0.00375                     | 30               | Vesting: 50% on the fourth  |
| Kath Kearney-Croft | 3,000,000                           |                              | December<br>2021 | anniversary of the grant date and 50% on the fifth  |
| Piers Lea          | 3,000,000                           |                              |                  | anniversary of the grant date, subject to satisfaction of performance conditions.                     |
|                    |                                     |                              |                  | All awards are subject to a holding period which will end on the fifth anniversary of the grant date. |

(c) Interests and short positions held by connected advisors of Learning Technologies Group plc N/A

(d) Interests of other persons acting in concert with the Offeree

N/A

Details of any open stock-settled derivative positions (including traded options), or agreements to purchase or sell relevant securities, should be given on a Supplemental Form 8 (Open Positions).

Details of any securities borrowing and lending positions or financial collateral arrangements should be disclosed on a Supplemental Form 8 (SBL).

### 4. OTHER INFORMATION

#### (a) Indemnity and other dealing arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the party to the offer making the disclosure or any person acting in concert with it:

Irrevocable commitments and letters of intent should not be included. If there are no such agreements, arrangements or understandings, state "none"

None.

### (b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the party to the offer making the disclosure, or any person acting in concert with it, and any other person relating to:

- (i) the voting rights of any relevant securities under any option; or
- (ii) the voting rights or future acquisition or disposal of any relevant securities to which any derivative is referenced:

If there are no such agreements, arrangements or understandings, state "none"

None.

### (c) Attachments

Are any Supplemental Forms attached?

| Supplemental Form 8 (Open Positions) | NO |
|--------------------------------------|----|
| Supplemental Form 8 (SBL)            | NO |

| Date of disclosure: | 10 October 2024 |
|---------------------|-----------------|
| Contact name:       | Claire Walsh    |
| Telephone number:   | 07503 755599    |

Public disclosures under Rule 8 of the Code must be made to a Regulatory Information Service.

The Panel's Market Surveillance Unit is available for consultation in relation to the Code's disclosure requirements on +44 (0)20 7638 0129.

The Code can be viewed on the Panel's website at www.thetakeoverpanel.org.uk.