

2024 AGM Voting Results

30 May 2024



Resolution	In Favour Votes	%	Against Votes	%	Withheld Votes
1 Report and Accounts	535,418,103	100.00	7,482	0.00	11,744
2 Final Dividend	531,459,975	99.26	3,965,610	0.74	11,744
3 Re-elect Simon Boddie	531,258,624	99.22	4,150,374	0.78	28,330
4 Re-elect Andrew Brode	514,522,823	96.10	20,867,205	3.90	47,297
5 Re-elect Aimie Chapple	529,166,857	98.83	6,242,141	1.17	28,330
6 Re-elect Kath Kearney-Croft	528,094,659	98.63	7,314,336	1.37	28,330
7 Re-elect Piers Lea	527,835,007	98.59	7,573,988	1.41	28,330
8 Re-elect Leslie-Ann Reed	528,348,578	98.68	7,041,453	1.32	47,297
9 Re-elect Jonathan Satchell	534,400,210	99.81	1,008,785	0.19	28,330
10 Remuneration Report	513,128,065	95.84	22,270,267	4.16	38,997
11. Appoint auditors	535,173,272	99.96	236,313	0.04	27,744
12. Auditor remuneration	535,412,373	100.00	13,212	0.00	11,744
13. Allot ordinary shares	521,300,274	97.36	14,125,311	2.64	11,744
14. Share buy back	531,415,885	99.99	26,739	0.01	3,994,705
15. Pre-emption rights	530,275,311	99.04	5,134,574	0.96	27,444