

2023 AGM Voting Results

12 June 2023



Resolution	In Favour Votes	%	Against Votes	%	Withheld Votes
1 Report and Accounts	536,887,740	100.00	11,314	0.00	286,420
2 Final Dividend	537,180,644	100.00	4,088	0.00	742
3 Re-elect Simon Boddie	531,919,888	99.03	5,197,897	0.97	67,689
4 Re-elect Andrew Brode	335,386,157	65.02	180,401,746	35.02	21,397,571
5 Re-elect Aimie Chapple	531,917,544	99.03	5,197,827	0.97	70,103
6 Re-elect Kath Kearney-Croft	528,775,570	98.45	8,339,801	1.55	70,103
7 Re-elect Piers Lea	528,771,786	98.45	8,331,708	1.55	81,980
8 Re-elect Leslie-Ann Reed	531,176,785	98.90	5,924,295	1.10	84,394
9 Re-elect Jonathan Satchell	531,100,565	98.88	6,016,929	1.12	67,980
10 Remuneration Report	524,264,800	97.60	12,902,902	2.40	17,772
11. Appoint auditors	537,165,974	100.00	16,314	0.00	3,186
12. Auditor remuneration	537,164,388	100.00	17,314	0.00	3,772
13. Allot ordinary shares	518,782,256	96.57	18,400,032	3.43	3,186
14. Pre-emption rights	537,054,026	99.98	127,012	0.02	4,436